



WORKING AT BISCUITS & BATH

Pre-Hire Expectations For All Employees

1. To work at Biscuits & Bath you must truly love dogs! All of our positions require very hands on attention to dogs of all types.
2. Employees are expected to work **all holidays** (i.e., Thanksgiving, Christmas, New Years Day, etc.) and **weekends**. Employees are NOT paid overtime for holidays.
3. Employees are NOT hired for a specific location. Where an employee works will be determined based on the needs of the company and the fit of the individual. Further, the location in which an employee works might change from time to time.
4. Biscuits & Bath is open 24 hours per day meaning that people are expected to start and end work at all hours. As an example, a shift can begin as early as 6:30am and a shift can end as late as midnight. A shift can also begin as late as 9pm.
5. Employees are not given set schedules. Your schedule might vary from week to week depending on availability and your performance.
6. Due to the fact that we care for live animals, it is expected that if you are sick, you **MUST** find someone to take your place. Biscuits & Bath cannot have shifts that are not covered and inconsistent attendance will not be tolerated.
7. All employees, irrespective of the position, are paid **minimum wage for the first 40 hours** of work as this is considered a training period.
8. Employees are expected to be team players. You may be expected to perform tasks outside of the scope of your normal day-to-day duties.